

# South London Dance School Drug and Alcohol Policy

This policy applies to all staff, volunteers, students, and visitors at South London Dance School (SLDS).

If this policy is not adhered to, appropriate disciplinary action will be taken as determined by the Principal, Miss Zoe Dawson.

## Policy Statement

- It is not allowed to bring drugs or illegal substances onto the SLDS premises at any given time
- Use, consumption, or misuse of alcohol, drugs, or illegal substances on SLDS premises is not permitted at any point
- It is not permitted to bring alcohol to the SLDS premises unless expressly permitted (i.e. for gifts or organised events)
- The use of alcohol, drugs, or illegal substances should not be discussed around students or visitors at SLDS
- When working remotely, staff and volunteers of SLDS may not use/misuse or consume alcohol, drugs or illegal substances during working hours
- Any legal recreational use of alcohol or substances during non-working hours should not interfere with the ability of any student, staff, volunteer, or visitor to carry out duties or behave in an appropriate manner when working or visiting SLDS premises
- Any incidents of students, staff, volunteers, or visitors of SLDS being in violation any of the above points should be reported to the Principal, or other administrative staff immediately
- Breaching any of the above points may result in disciplinary action and/or a ban from the SLDS premises
- Any incidents of behaviour that it deemed illegal with reference to this policy will be reported to the police

## Changes to this policy

South London Dance School reserves the right to alter, change, or make additions to this policy at any given point without prior notice.